

## **Complaints and appeals procedure for students**

### **Informal complaints resolution**

1. In the first instance, Seymour College requests that each student look to attempt to informally resolve the issue through mediation/informal resolution of the complaint.
2. Students should contact the Head of School/Director of Boarding or the Director of International Programs, in the first instance to attempt mediation/informal resolution of the complaint.
3. If the matter cannot be resolved through mediation, the matter will be referred to the Principal/other and Seymour College's internal formal complaints and appeals handling procedure will be followed.

### **Formal Internal Complaints Handling and Appeals Process**

*The process of this grievance procedure is confidential, and any complaints or appeals are a matter between the parties concerned and those directly involved in the complaints handling process.*

1. The student must notify the school in writing of the nature and details of the complaint or appeal.
2. Written complaints or appeals are to be lodged with the Principal, Head of School, Director of Boarding or Director of International Programs.
3. The complaints and appeals processes are available to students at no cost.
4. Each student has the opportunity to present her case to the Principal/other.
5. Students may be accompanied and assisted by a support person at all relevant meetings.
6. The formal internal complaints and appeals process will commence within 10 working days of lodgment of the complaint or appeal with the Principal/other and will be finalised within 10 days or as soon as practicable.
7. For the duration of the internal complaints and appeals process the student's enrolment will be maintained, as required under the National Code of Practice for Providers of Education and Training to Overseas Students 2018 and the student must continue to attend classes.
8. However, if the Principal/other deems that the student's health or well-being, or the well-being of others is at risk he/she may decide to suspend or cancel the student's enrolment before the complaints and appeals process has been accessed or fully completed. In such cases, the student may still lodge a complaint or appeal, even if the student is offshore.
9. Where the internal complaints and appeals process is being accessed because the student has received notice by the school, that the school intends to report her for unsatisfactory course attendance, unsatisfactory course progress or suspension or cancellation of enrolment, the student has 20 working days from the date of receipt of notification in which to lodge a written appeal.
10. Once the Principal/other has come to a decision regarding the complaint or appeal, the student will be informed in writing of the outcome and the reasons for the outcome, and a copy will be retained on the student's file.
11. If the complaints and appeals procedure find in favour of the student, Seymour College will immediately implement the decision and any corrective and preventative action required and advise the student of the outcome and action taken.

12. Where the outcome of a complaint or appeal is not in the student's favour, the school will advise the student within 10 working days of concluding the internal review of the student's right to access the external appeals process.

However, the school is only obliged to await the outcome of an external appeal if the matter relates to a breach of course progress or attendance requirements. For all other issues, the school may take action (including making changes to the student's enrolment status in PRISMS) in accordance with the outcome of the internal appeal.

### **Formal External Complaints Handling and Appeals Process**

1. If the student is dissatisfied with the conduct or result of the internal complaints and appeals procedure, she may contact and / or seek redress through the Overseas Students Ombudsman at no cost. Please see:  
<https://www.ombudsman.gov.au/How-we-can-help/overseas-students>
2. If the student wishes to appeal a decision made by Seymour College that relates to being reported for a breach of course progress or attendance requirement (under Standard 8), the student must lodge this appeal with the Overseas Student Ombudsman's office within 10 working days of being notified of the outcome of her internal appeal.
3. If the student wishes to appeal a decision made by Seymour College that relates to:
  - a. refusal to approve a transfer application (under Standard 7), or
  - b. suspension or cancellation of the student's enrolment (under Standard 9)

Any choice to lodge an external appeal with the Overseas Student Ombudsman is at the student's discretion. The College will need not await the outcome of any external appeal lodged, before implementing the outcome of the internal appeal.

4. Other legal redress
  - a. Nothing in the School's Complaints and Appeals policy negates the right of an overseas student to pursue other legal remedies.